



## 2015-2020 STRATEGIC PLAN

### MISSION STATEMENT

Our mission is to **challenge**, **educate**, and **inspire** all students to reach their highest level of achievement in academics, athletics, and the arts.

### BELIEF STATEMENTS

We believe:

- High expectations inspire high achievement and lifelong learning
- Learning occurs best in a safe, healthy, and positive environment
- Excellence in academics, athletics, and the arts is important in creating well-rounded citizens
- Preparing learners for the future is an innovative and evolving process
- Collaboration with critical partners promotes success
- In the 5 core values of the Hornet Way

### STRATEGIC DIRECTIONS

- Implement practices that ensure all learners achieve at exceptional levels.
- Ensure that staff, students, and families share in the accountability for the educational success of each student.
- Establish a strong financial foundation that supports achievement of school district goals.
- Seamlessly integrate technology as both a tool and a catalyst to maximize daily learning opportunities for students and staff.
- Ensure that the facilities and infrastructure of Big Lake Schools are designed to optimize student learning in a safe, sustainable and attractive environment.
- Expand and strengthen public support for the school district.



# STRATEGIC DIRECTION GOALS



## **Student Achievement & Support**

A. Implement practices that ensure all learners achieve at exceptional levels

1. Establish data-informed instruction, assessment and learning as a core competency in every classroom
2. Provide rigorous and relevant curriculum and instruction in every classroom
3. Increase student achievement through collaboration and effective implementation of professional development



## **Accountability**

B. Ensure that staff, students, and families share in the accountability for the educational success of each student

1. Ensure that all students are ready for kindergarten
2. Ensure that all students are reading at or above grade level
3. Ensure that the achievement gap is closed for all identified student groups
4. Ensure that all students graduate from high school
5. Provide supportive, healthy and safe learning environments



## **Finance**

C. Establish a strong financial foundation that supports achievement of school district goals

1. Improve the financial health of the school district



## **Technology**

D. Seamlessly integrate technology as both a tool and a catalyst to maximize daily learning opportunities for students and staff

1. Provide a reliable platform/infrastructure that allows for access to a variety of technology resources
2. Support teachers in building their technology competency in a way that keeps instruction at the forefront
3. Increase student innovation, critical thinking, problem-solving and engagement through the use of technology



## **Facilities**

E. Ensure that the facilities and infrastructure of Big Lake Schools are designed to optimize student learning in a safe, sustainable and attractive environment

1. Provide a quality learning and teaching environment for all students and staff
2. Provide a quality performance environment for co-curricular participants and spectators
3. Improve and expand upon partnerships with the wider community in the use of facilities and resources that mutually benefit all parties



## **Community Partnership**

F. Expand and strengthen public support for the school district

1. Strengthen positive relationships between school district staff and the community
2. Hire and retain staff who embrace the beliefs, mission, and goals of Big Lake Schools
3. Enhance and expand student, parent, staff, and community partnerships and connections
4. Increase communication about the school district with the community
5. Develop and communicate the Big Lake Schools “brand” (why we are special)

**High Expectations. Exceptional Results.**

---

**VISION**  
**20/20**  
High Expectations. Exceptional Results.

---